## 2007 DRAFTING REQUEST

Bill

/2

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rchampag

rchampag

01/29/2007

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kfollett

01/12/2007

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nnatzke

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## 2007 DRAFTING REQUEST

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**LRB-1475** 01/29/2007 01:27:28 PM Page 2

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## 2007 DRAFTING REQUEST

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**LRB-1475** 01/29/2007 11:16:41 AM Page 2

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## 2007 DRAFTING REQUEST

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## 2007 DRAFTING REQUEST

Bill

FE Sent For:

Received: 01/11/2007	Received By: rchampag
Wanted: Soon	Identical to LRB:
For: Administration-Budget	By/Representing: Frederick
This file may be shown to any legislator: <b>NO</b>	Drafter: rchampag
May Contact:	Addl. Drafters:
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#### 2007-09 Budget Bill Statutory Language Drafting Request

• Topic: Statutory Salaries

• Tracking Code: BE0337

• SBO team: SGO

SBO analyst: Caitlin Morgan Frederick

• Phone: 6-8777

• Email: Caitlin.frederick@wisconsin.gov

Agency acronym: OSER

Agency number: 545

· Priority (Low, Medium, High): High

The agency is requesting to modify the assignment of executive salary group positions under 20.923 (4) and (7) as indicated on the attached letter (note that the title referred as "Chief of Staff" is Executive Secretary under 20.923 (4) (d) 7). Item 3 & 4 of the memo (ETF Secretary and ETF Deputy Secretary) should <u>not</u> be included in the statutory language changes.

## STATE OF WISCONSIN Office of State Employment Relations

Jim Doyle, Governor

Karen E. Timberlake, Director



101 E. Wilson St., 4th Floor P.O Box 7855 Madison, WI 53707-7855 Voice (608) 266-9820 FAX (608) 267-1020 TTY: Call Relay 711

http://oser.state.wi.us

TO:

Jennifer Kraus

FROM:

Karen Timberlake

DATE:

December 15, 2006

RE:

Possible ESG Changes

Jennifer, below is a quick summary of the statutory ESG changes that OSER would recommend. These changes could conceivably be incorporated into the biennial budget if it is possible to determine a fiscal impact to them. This may be difficult, as there is no automatic right of a pay increase upon ESG reassignment (although a change in ESG level does permit the appointing authority to award up to a 1 step increase). Alternatively, these statutory changes could be proposed as a JCOER bill when OSER presents the non-represented compensation plans to OSER in May 2007.

Also attached are the ESG and GSEG pay schedules for your reference.

Please give me a call to discuss whether it is worth our working these proposals up in any greater detail. Thanks.

#### **Statutory Changes**

V)

Department of Corrections Secretary (ESG 6 to ESG 8) Note: This reassignment (currently assigned under 20.923(4)(f)2g) is recommended based upon extensive growth in the agency, its programs, and institutions since its creation in 1989. As a point of history, this change was proposed by the Department of Employment Relations in 2001. A JCOER bill was drafted but never moved out of committee.



Chief of Staff (ESG 4 to ESG 6) Note: This reassignment (currently under 20.923(4)(d)7) is recommended based upon potential pay compression with subordinate-level positions in the Governor's Office which can be appointed at up to the maximum of ESG 3 per 20.923(10). In addition, the responsibilities of the Chief of Staff certainly equal or exceed those of the agenc head positions assigned to ESG 6. ALTERNATIVE: Move to ESG 5 if two ESG ranges are viewed as too many.

3) ETF Secretary (ESG 7 to GSFG 2) Note: This reassignment (currently assigned under 20.923(4)(g)1m) is recommended to allow board flexibility in pay setting, and to allow national market place competitiveness for recruitment purposes. This change

would offer an alternative to the current ETF budget proposal to allow the ETF board virtually unfettered authority in setting the secretary's pay.

ETF argues that the secretary needs to be recruited from a national market due to the highly specialized and technical nature of the work. If so, the position is more like the Executive Director of the State of Wisconsin Investment Board or the president of the Wisconsin Technical College System. Both of these positions have been moved out of the ESG structure to allow for additional salary flexibility.

The secretary's position was changed from ESG 5 to 7 in the 2005-07 biennial budget. OSER is unaware of any efforts that may have been made at that time to move the position into the GSEG structure at that time. Nevertheless, questions will certainly be raised as to why another move is necessary at this time.

4) ETF Deputy (ESG 6 to GSEG 1) Note: This recommendation (currently assigned under 20.923(8)) mirrors the assignment of the top two program positions within the Wisconsin Technical College System to the new GSEG schedules and would be recommended for the reasons in 3) above.

H&FS Secretary (ESG 9 to ESG 8) Note: This recommendation (currently assigned under 20.923(4)(i)1) is recommended based upon the reduction in programs (e.g. Corrections) in the early 1990's and to bring this agency in line with the recommendation for the Department of Corrections, above. DHFS is currently alone among agencies in ESG 9, and there is no reason to set it above other major agencies such as DOC or DOA.

DWD (ESG6 to ESG 7) Note: This reassignment (currently assigned under 20.923(4)(f)4) is recommended based upon extensive growth in the agency and its programs since its creation. As a point of history, this change was proposed by the Department of Employment Relations in 2001. A JCOER bill was drafted but never moved out of committee.

DRL Secretary (ESG 4 to 6) Note: This reassignment (currently assigned under 20.923(4)(d)10s) is recommended to set a floor of ESG 6 for any cabinet-level head of a multi-program agency, and acknowledge the current compression presented by classified civil service pay schedules, predominantly 81-01 and 81-02 and 71-01. The Secretary of Regulation and Licensing is currently alone among agency heads in ESG A, and there is no justification for this assignment.

DRL division administrators and bureau directors (NTE ESG 1 to NTE ESG 3). The ESG for these positions is assigned in Wis. Stat. s. 20.923(12) and should be changed to address the current compression presented by classified civil service pay schedules, predominantly 81-01 and 81-02 and 71-01. DRL division administrators are the only DA positions assigned as NTE ESG 1, and there is no justification for this assignment.

- 9) DMA Adjutant General (ESG 5 to 6) Note: This reassignment (currently assigned under 20.923(4)(e)7) is recommended to set a floor of ESG 6 for any cabinet-level head of a multi-program agency, and acknowledge the current compression presented by classified civil service pay schedules, predominantly 81-01 and 81-02 and 71-01.
- 10/OCI Commissioner (ESG 5 to 6) Note: This reassignment (currently assigned under 20.923(4)(e)5) is recommended to set a floor of ESG 6 for any cabinet-level head of a multi-program agency, and acknowledge the current compression presented by classified civil service pay schedules, predominantly 81-01 and 81-02 and 71-01.
  - PSC Commissioners (ESG 5 to 6). This reassignment is recommended to set a floor of ESG 6 for any cabinet-level head of a multi-program agency, and acknowledge the current compression presented by classified civil service pay schedules, predominantly 81-01 and 81-02 and 71-01. A complicating factor is that other commissioners (e.g. WERC, Tax Appeals) are assigned at ESG 5 and 4. However, none of those commissioners heads an agency of the size or scope of the PSC, and all have sufficient room between their current pay and the maximum of their ranges to allow for competitive appointments.



### State of Wisconsin 2007 - 2008 **LEGISLATURE**

LRB-1475/1 RAC:....

DOA:.....Frederick, BB0337 - Executive salary group changes

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION

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AN ACT ...; relating to: the budget.

## Analysis by the Legislative Reference Bureau STATE GOVERNMENT

**✓** STATE EMPLOYMENT

This bill makes the following reassignments in the state civil service executive salary group (ESG) ranges: the secretary of corrections is reassigned from ESG 6 to ESG 8; the governor's chief of staff is reassigned from ESG 4 to ESG 6; the secretary of health and family services is reassigned from ESG 9 to ESG 8; the secretary of workforce development is reassigned from ESG 6 to ESG 7; the secretary of the regulation and licensing is reassigned from ESG 4 to ESG 6; the adjutant general in the Department of Military Affairs is reassigned from ESG 5 to ESG 6; the insurace commissioner is reassigned from ESG/5 to ESG 6; and public service commissioners are reassigned from ESG 5 to ESG 6.

The bill further provides that he salaries for certain division administrators and bureau directors in the Department of Regulation and Licensing may not exceed the maximum of the salary range for ESG 3. Currently, the salary maximum is

capped at ESG 1.

1

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

#### SECTION 1

1	Section 1. 20.923 (4) (d) 7. of the statutes is renumbered 20.923 (4) (f) 7t.
2	<b>SECTION 2.</b> 20.923 (4) (d) 10s. of the statutes is renumbered 20.923 (4) (f) 8m.
3	SECTION 3. 20.923 (4) (e) 5. of the statutes is renumbered 20.923 (4) (f) 7v. $\sqrt{}$
4	<b>SECTION 4.</b> 20.923 (4) (e) 7. of the statutes is renumbered 20.923 (4) (f) 8e.
5	<b>SECTION 5.</b> 20.923 (4) (e) 11. of the statutes is renumbered 20.923 (4) (f) 8h.
6	<b>SECTION 6.</b> 20.923 (4) (f) 2g. of the statutes is renumbered 20.923 (4) (h) 2g.
7	<b>SECTION 7.</b> 20.923 (4) (f) 4. of the statutes is renumbered 20.923 (4) (g) 6. $\sqrt{}$
8	SECTION 8. 20.923 (4) (h) 5. of the statutes is created to read:
9	20.923 (4) (h) 5. Health and family services, department of: secretary.
10	Section 9. 20.923 (4) (i) of the statutes is repealed.
11	Section 10. 20.923 (12) of the statutes is amended to read:
12	20.923 (12) Other department of regulation and licensing positions. The
13	salaries for division administrators and bureau directors appointed under s. 440.04
14	(6) shall not exceed the maximum of the salary range for executive salary group $13$ .

History: 1971 c. 18, 125, 164; 1971 c. 270 ss. 98, 104; 1971 c. 307, 321; 1973 c. 90, 156, 243, 333; 1975 c. 28; 1975 c. 39 ss. 236c to 247, 735 (5); 1975 Ex. Order No. 24; 1975 c. 189, 199, 224, 422; 1977 c. 29 ss. 399g to 406d, 1649, 1650m, 1654 (8) (e), 1656 (43); 1977 c. 44; 1977 c. 187 ss. 29, 30, 31, 135; 1977 c. 196 ss. 74 to 76m, 131; 1977 c. 203, 272, 277, 418, 447, 449; Sup. Ct. Order, 88 Wis. 2d xiii (1979): 1979 c. 32 s. 92 (1); 1979 c. 34, 89, 189; 1979 c. 221 ss. 201m to 218, 2202 (13); 1979 c. 361; 1981 c. 20 ss. 587 to 592g, 2202 (33) (b), (c), (56) (a); 1981 c. 96 ss. 16, 67; 1981 c. 121, 127, 347, 353; 1981 c. 390 s. 252; 1983 a. 27, 46, 121, 192, 371, 378; 1985 a. 18, 23; 1985 a. 29 ss. 603 to 607, 3202 (22) (a); 1985 a. 34, 332; 1987 a. 6, 27, 82, 119, 306, 340, 354, 399, 403; 1989 a. 31, 56, 107, 208, 219, 336; 1991 a. 39, 269; 1993 a. 12, 16, 75, 123, 144, 184, 294, 349, 399, 490; 1995 a. 27 ss. 1193 to 1217m, 9130 (4), 9216 (19); 1995 a. 37, 216, 225; 1997 a. 2, 3, 27, 29, 41, 194, 237; 1999 a. 9, 42, 102, 186; 2001 a. 16, 19, 29, 109; 2003 a. 33 ss. 721 to 735m, 9160; 2003 a. 91, 320; 2005 a. 25.

#### Champagne, Rick

From: Frederick, Caitlin - DOA

Sent: Friday, January 12, 2007 10:21 AM

To: Greenslet, Patty
Cc: Champagne, Rick

Subject: RE: LRB Draft: 07-1475/1 Executive salary group changes

Section 5 should have 20.923 (4) (e) 10. renumbered instead of 11. (PSC Chairperson and members)

From: Greenslet, Patty [mailto:Patty.Greenslet@legis.wisconsin.gov]

Sent: Friday, January 12, 2007 9:56 AM

To: Frederick, Caitlin - DOA

Cc: Caucutt, Dan - DOA; Hanaman, Cathlene - LEGIS; Palchik, Laurie A - DOA

**Subject:** LRB Draft: 07-1475/1 Executive salary group changes

Following is the PDF version of draft 07-1475/1.



\*

## State of Misconsin 2007 - 2008 LEGISLATURE

LRB-1475/2 2 RAC:wlj:pg

RMR

DOA:.....Frederick, BB0337 - Executive salary group changes

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION



1 AN ACT ...; relating to: the budget.

# Analysis by the Legislative Reference Bureau STATE GOVERNMENT

#### STATE EMPLOYMENT

This bill makes the following reassignments in the state civil service executive salary group (ESG) ranges: the secretary of corrections is reassigned from ESG 6 to ESG 8; the governor's chief of staff is reassigned from ESG 4 to ESG 6; the secretary of health and family services is reassigned from ESG 9 to ESG 8; the secretary of workforce development is reassigned from ESG 6 to ESG 7; the secretary of regulation and licensing is reassigned from ESG 4 to ESG 6; the adjutant general in DMA is reassigned from ESG 5 to ESG 6; the insurance commissioner is reassigned from ESG 5 to ESG 6; and public service commissioners are reassigned from ESG 5 to ESG 6.

The bill further provides that the salaries for certain division administrators and bureau directors in DRL may not exceed the maximum of the salary range for ESG 3. Currently, the salary maximum is capped at ESG 1.

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1	<b>SECTION 1.</b> 20.923 (4) (d) 7. of the statutes is renumbered 20.923 (4) (f) 7t.
2	<b>Section 2.</b> 20.923 (4) (d) 10s. of the statutes is renumbered 20.923 (4) (f) 8m.
3	<b>Section 3.</b> 20.923 (4) (e) 5. of the statutes is renumbered 20.923 (4) (f) $7v$ .
4	<b>SECTION 4.</b> 20.923 (4) (e) 7. of the statutes is renumbered 20.923 (4) (f) 8e.
5	<b>SECTION 5.</b> 20.923 (4) (e) of the statutes is renumbered 20.923 (4) (f) 8h.
6	<b>SECTION 6.</b> 20.923 (4) (f) 2g. of the statutes is renumbered 20.923 (4) (h) 2g.
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8 :	SECTION 8. 20.923 (4) (h) 5. of the statutes is created to read:
9	20.923 (4) (h) 5. Health and family services, department of: secretary.
10	Section 9. 20.923 (4) (i) of the statutes is repealed.
11	<b>Section 10.</b> 20.923 (12) of the statutes is amended to read:
12	20.923 (12) Other department of regulation and licensing positions. The
13	salaries for division administrators and bureau directors appointed under s. $440.04$
14	(6) shall not exceed the maximum of the salary range for executive salary group $1\underline{3}$ .
15	(END)



## State of Misconsin 2007 - 2008 LEGISLATURE

LRB-1475/2/ RAC:wlj:nwn

DOA:.....Frederick, BB0337 – Executive salary group changes  $For \ 2007\text{--}09 \ BUDGET \ -- \ NOT \ READY \ FOR \ INTRODUCTION$ 

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AN ACT ...; relating to: the budget.

# Analysis by the Legislative Reference Bureau STATE GOVERNMENT

#### STATE EMPLOYMENT

This bill makes the following reassignments in the state civil service executive salary group (ESG) ranges: the secretary of corrections is reassigned from ESG 6 to ESG 8; the governor's chief of staff is reassigned from ESG 4 to ESG 6; the secretary of health and family services is reassigned from ESG 9 to ESG 8; the secretary of workforce development is reassigned from ESG 6 to ESG 7; the secretary of regulation and licensing is reassigned from ESG 4 to ESG 6; the adjutant general in DMA is reassigned from ESG 5 to ESG 6; the insurance commissioner is reassigned from ESG 5 to ESG 6; and the public service commissioners are reassigned from ESG 5 to ESG 6.

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Insert Anolysis

1

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3	salaries for division administrators and bureau directors appointed under s. $440.04$
4	(6) shall not exceed the maximum of the salary range for executive salary group $1\underline{3}$ .
5)	(END)
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2	set (-15)

#### 2007-2008 Drafting Insert FROM THE LEGISLATIVE REFERENCE BUREAU

#### **Insert Analysis:**

Finally, the bill reduces the number of unclassified division administrators authorized for DOA by two such administrators and provides that the Office of State Employment relations is authorized two unclassified division administrators.

Insert 1-15:

**SECTION 1.** 230.08 (2) (e) (intro.) of the statutes is amended to read:

230.08 (2) (e) (intro.) The number of division administrator positions as specified in this paragraph for any board, department or commission as defined in sub. (4) (a) and s. 15.01 (5), and for the office of state employment relations and the historical society with specific functional assignments to be determined by the appointing authority, except as otherwise provided in sub. (4) or as otherwise provided by law:

History: 1971 c. 40, 270; 1973 c. 333, 335; 1977 c. 29, 187; 1977 c. 196 ss. 34, 108, 130 (5); 1977 c. 272, 418, 449; Stats. 1977 s. 230.08; 1979 c. 34, 189, 221, 356, 361; 1981 c. 20, 347, 374; 1983 a. 27 ss. 16050 to 1609am, 2200 (15); 1983 a. 189 s. 329 (27); 1983 a. 371, 378; 1985 a. 29; 1987 a. 27, 119, 204, 354, 399, 403; 1989 a. 31, 107, 119, 122, 169, 208, 219, 336; 1991 a. 39, 250, 269; 1993 a. 16, 349, 399; 1995 a. 27 ss. 6245 to 6277m, 9126 (19), 9130 (4); 1995 a. 216; 1997 a. 3, 27, 179, 194, 237; 1999 a. 9, 42, 87, 186; 2001 a. 16, 19, 109; 2003 a. 33 ss. 2392 to 2407b, 9160; 2003 a. 91, 326; 2005 a. 22, 25.

**Section 2.** 230.08 (2) (e) 1. of the statutes is amended to read:

230.08 (2) (e) 1. Administration — 13 11.

History: 1971 c. 40, 270; 1973 c. 333, 335; 1977 c. 29, 187; 1977 c. 196 ss. 34, 108, 130 (5); 1977 c. 272, 418, 449; Stats. 1977 s. 230.08; 1979 c. 34, 189, 221, 356, 361; 1981 c. 20, 347, 374; 1983 a. 27 ss. 16050 to 1609am, 2200 (15); 1983 a. 189 s. 329 (27); 1983 a. 371, 378; 1985 a. 29; 1987 a. 27, 119, 204, 354, 399, 403; 1989 a. 31, 107, 119, 122, 169, 208, 219, 336; 1991 a. 39, 250, 269; 1993 a. 16, 349, 399; 1995 a. 27 ss. 6245 to 6277m, 9126 (19), 9130 (4); 1995 a. 216; 1997 a. 3, 27, 179, 194, 237; 1999 a. 9, 42, 87, 186; 2001 a. 16, 19, 109; 2003 a. 33 ss. 2392 to 2407b, 9160; 2003 a. 91, 326; 2008 a. 22, 25.

**Section 3.** 230.08 (2) (e) 8d. of the statutes is created to read:

230.08 (2) (e) 8d. Office of state employment relations (-)2.



#### Champagne, Rick

From: Frederick, Caitlin - DOA

**Sent:** Monday, January 29, 2007 12:36 PM

To: Champagne, Rick

Cc: Caucutt, Dan - DOA; Kraus, Jennifer - DOA

Subject: RE: LRB Draft: 07-1475/3 Executive salary group changes

Rick - Knock down another D.A. in DOA (move to 10) and add one to OSER.

**From:** Champagne, Rick [mailto:Rick.Champagne@legis.wisconsin.gov]

**Sent:** Monday, January 29, 2007 12:27 PM

To: Frederick, Caitlin - DOA

Subject: RE: LRB Draft: 07-1475/3 Executive salary group changes

You're right. The Merit Recruitment Director is unclassified under s. 15.105 (29) (b). I would suggest increasing the OSER unclassified division administrator positions under s. 230.08 (2) (e) to 3 positions. Otherwise, the Merit Recruitment Director could be considered one of the two positions specified under s. 230.08 (2) (e).

From: Frederick, Caitlin - DOA

Sent: Monday, January 29, 2007 12:16 PM

To: Champagne, Rick

**Subject:** RE: LRB Draft: 07-1475/3 Executive salary group changes

What is the impact of 15.106 (29) (b) with respect to the Merit Recruitment Director? Does this put the person in the unclassified service with a caveat? Karen Timberlake has indicated that documentation has the position in the unclassified service.

From: Schlueter, Ron [mailto:Ron.Schlueter@legis.wisconsin.gov]

Sent: Monday, January 29, 2007 11:15 AM

To: Frederick, Caitlin - DOA

Cc: Caucutt, Dan - DOA; Hanaman, Cathlene - LEGIS; Palchik, Laurie A - DOA

Subject: LRB Draft: 07-1475/3 Executive salary group changes

Following is the PDF version of draft 07-1475/3.



## State of Misconsin 2007 - 2008 LEGISLATURE

LRB-1475/2 RAC:wlj&kjf:rs

DOA:.....Frederick, BB0337 - Executive salary group changes

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT relating to

1

AN ACT ...; relating to: the budget.

# Analysis by the Legislative Reference Bureau STATE GOVERNMENT

#### STATE EMPLOYMENT

This bill makes the following reassignments in the state civil service executive salary group (ESG) ranges: the secretary of corrections is reassigned from ESG 6 to ESG 8; the governor's chief of staff is reassigned from ESG 4 to ESG 6; the secretary of health and family services is reassigned from ESG 9 to ESG 8; the secretary of workforce development is reassigned from ESG 6 to ESG 7; the secretary of regulation and licensing is reassigned from ESG 4 to ESG 6; the adjutant general in DMA is reassigned from ESG 5 to ESG 6; the insurance commissioner is reassigned from ESG 5 to ESG 6; and the public service commissioners are reassigned from ESG 5 to ESG 6.

The bill further provides that the salaries for certain division administrators and bureau directors in DRL may not exceed the maximum of the salary range for ESG 3. Currently, the salary maximum is capped at ESG 1.

Finally, the bill reduces the number of unclassified division administrators authorized for DOA by two such administrators and provides that the Office of State Employment Relations is authorized two funclassified division administrators.

three

three

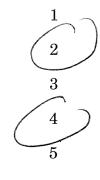
21

provided by law:

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

## The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1	<b>Section 1.</b> 20.923 (4) (d) 7. of the statutes is renumbered 20.923 (4) (f) 7t.
2	<b>Section 2.</b> 20.923 (4) (d) 10s. of the statutes is renumbered 20.923 (4) (f) 8m
3	<b>Section 3.</b> 20.923 (4) (e) 5. of the statutes is renumbered 20.923 (4) (f) 7v.
4	<b>SECTION 4.</b> 20.923 (4) (e) 7. of the statutes is renumbered 20.923 (4) (f) 8e.
5	<b>Section 5.</b> 20.923 (4) (e) 10. of the statutes is renumbered 20.923 (4) (f) 8h.
6	<b>Section 6.</b> 20.923 (4) (f) 2g. of the statutes is renumbered 20.923 (4) (h) 2g.
7	<b>Section 7.</b> 20.923 (4) (f) 4. of the statutes is renumbered 20.923 (4) (g) 6.
8	Section 8. 20.923 (4) (h) 5. of the statutes is created to read:
9	20.923 (4) (h) 5. Health and family services, department of: secretary.
10	Section 9. 20.923 (4) (i) of the statutes is repealed.
11	SECTION 10. 20.923 (12) of the statutes is amended to read:
12	20.923 (12) Other department of regulation and licensing positions. The
13	salaries for division administrators and bureau directors appointed under s. 440.04
14	(6) shall not exceed the maximum of the salary range for executive salary group $1 \ \underline{3}$ .
15	Section 11. 230.08 (2) (e) (intro.) of the statutes is amended to read:
16	230.08 (2) (e) (intro.) The number of division administrator positions as
17	specified in this paragraph for any board, department or commission as defined in
18	sub. (4) (a) and s. 15.01 (5), and for the office of state employment relations and the
19	historical society with specific functional assignments to be determined by the
20	appointing authority, except as otherwise provided in sub. (4) or as otherwise



SECTION 12. 230.08 (2) (e) 1. of the statutes is amended to read:

230.08 **(2)** (e) 1. Administration — 13 11 10

**SECTION 13.** 230.08 (2) (e) 8d. of the statutes is created to read:

230.08 (2) (e) 8d. Office of state employment relations — 2.

(END)



# State of Misconsin 2007 - 2008 LEGISLATURE

LRB-1475/4 5 RAC:wlj&kjf:pg

RMR

DOA:.....Frederick, BB0337 - Executive salary group changes

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT ...; relating to: the budget.

# Analysis by the Legislative Reference Bureau STATE GOVERNMENT

#### STATE EMPLOYMENT

This bill makes the following reassignments in the state civil service executive salary group (ESG) ranges: the secretary of corrections is reassigned from ESG 6 to ESG 8; the governor's chief of staff is reassigned from ESG 4 to ESG 6; the secretary of health and family services is reassigned from ESG 9 to ESG 8; the secretary of workforce development is reassigned from ESG 6 to ESG 7; the secretary of regulation and licensing is reassigned from ESG 4 to ESG 6; the adjutant general in DMA is reassigned from ESG 5 to ESG 6; the insurance commissioner is reassigned from ESG 5 to ESG 6; and the public service commissioners are reassigned from ESG 5 to ESG 6.

The bill further provides that the salaries for certain division administrators and bureau directors in DRL may not exceed the maximum of the salary range for ESG 3. Currently, the salary maximum is capped at ESG 1.

Finally, the bill reduces the number of unclassified division administrators authorized for DOA by three such administrators and provides that the Office of State Employment Relations is authorized three unclassified division administrators.

provided by law:

21

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

## The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1	<b>Section 1.</b> 20.923 (4) (d) 7. of the statutes is renumbered 20.923 (4) (f) 7t.
2	<b>Section 2.</b> 20.923 (4) (d) 10s. of the statutes is renumbered 20.923 (4) (f) 8m.
3	<b>Section 3.</b> 20.923 (4) (e) 5. of the statutes is renumbered 20.923 (4) (f) 7v.
4	<b>Section 4.</b> 20.923 (4) (e) 7. of the statutes is renumbered 20.923 (4) (f) 8e.
· , · 5	<b>Section 5.</b> 20.923 (4) (e) 10. of the statutes is renumbered 20.923 (4) (f) 8h.
6	<b>Section 6.</b> 20.923 (4) (f) 2g. of the statutes is renumbered 20.923 (4) (h) 2g.
7	<b>Section 7.</b> 20.923 (4) (f) 4. of the statutes is renumbered 20.923 (4) (g) 6.
8	Section 8. 20.923 (4) (h) 5. of the statutes is created to read:
9	20.923 (4) (h) 5. Health and family services, department of: secretary.
10	Section 9. 20.923 (4) (i) of the statutes is repealed.
11	<b>Section 10.</b> 20.923 (12) of the statutes is amended to read:
12	20.923 (12) Other department of regulation and licensing positions. The
13	salaries for division administrators and bureau directors appointed under s. 440.04
14	(6) shall not exceed the maximum of the salary range for executive salary group $1 \underline{3}$ .
15	SECTION 11. 230.08 (2) (e) (intro.) of the statutes is amended to read:
16	280.08 (2) (e) (intro.) The number of division administrator positions as
17	specified in this paragraph for any board, department or commission as defined in
18	sub. (4) (a) and s. 15.01 (5), and for the office of state employment relations and the
19	historical society with specific functional assignments to be determined by the
20	appointing authority, except as otherwise provided in sub. (4) or as otherwise

1	SECTION 12. 230.08 (2) (e) 1. of the statutes is amended to read:	
2	230.08 (2) (e) 1. Administration — 13 10.	
3	SECTION 13. 230.08 (2) (e) 8d. of the statutes is created to read:	í
4	230.08 (2) (e) 8d. Office of state employment relations — 3.	
5	(END)	



### State of Misconsin 2007 - 2008 LEGISLATURE

LRB-1475/5 RAC:wlj&kjf:rs

DOA:.....Frederick, BB0337 - Executive salary group changes

FOR 2007-09 BUDGET -- NOT READY FOR INTRODUCTION

1 AN ACT ...; relating to: the budget.

# Analysis by the Legislative Reference Bureau STATE GOVERNMENT

#### STATE EMPLOYMENT

This bill makes the following reassignments in the state civil service executive salary group (ESG) ranges: the secretary of corrections is reassigned from ESG 6 to ESG 8; the governor's chief of staff is reassigned from ESG 4 to ESG 6; the secretary of health and family services is reassigned from ESG 9 to ESG 8; the secretary of workforce development is reassigned from ESG 6 to ESG 7; the secretary of regulation and licensing is reassigned from ESG 4 to ESG 6; the adjutant general in DMA is reassigned from ESG 5 to ESG 6; the insurance commissioner is reassigned from ESG 5 to ESG 6; and the public service commissioners are reassigned from ESG 5 to ESG 6.

The bill further provides that the salaries for certain division administrators and bureau directors in DRL may not exceed the maximum of the salary range for ESG 3. Currently, the salary maximum is capped at ESG 1.

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1	<b>Section 1.</b> 20.923 (4) (d) 7. of the statutes is renumbered 20.923 (4) (f) 7t.
2	<b>SECTION 2.</b> 20.923 (4) (d) 10s. of the statutes is renumbered 20.923 (4) (f) 8m.
3	<b>SECTION 3.</b> 20.923 (4) (e) 5. of the statutes is renumbered 20.923 (4) (f) 7v.
4	<b>SECTION 4.</b> 20.923 (4) (e) 7. of the statutes is renumbered 20.923 (4) (f) 8e.
5	<b>Section 5.</b> 20.923 (4) (e) 10. of the statutes is renumbered 20.923 (4) (f) 8h.
6	<b>SECTION 6.</b> 20.923 (4) (f) 2g. of the statutes is renumbered 20.923 (4) (h) 2g.
7	<b>SECTION 7.</b> 20.923 (4) (f) 4. of the statutes is renumbered 20.923 (4) (g) 6.
8	SECTION 8. 20.923 (4) (h) 5. of the statutes is created to read:
9	20.923 (4) (h) 5. Health and family services, department of: secretary.
10	SECTION 9. 20.923 (4) (i) of the statutes is repealed.
11	<b>SECTION 10.</b> 20.923 (12) of the statutes is amended to read:
12	20.923 (12) Other department of regulation and licensing positions. The
13	salaries for division administrators and bureau directors appointed under s. 440.04
14	(6) shall not exceed the maximum of the salary range for executive salary group $1\underline{3}$ .
15	